



## Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p><b>Name of the Officer</b> Carl Touhig</p> <p><b>Phone no:</b> 01633875845 <b>E-mail:</b> carltouhig@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>Implement full cost recovery model for garden waste collections service.</p>
<p><b>Name of Service area Community and Place – Neighbourhood Services</b></p>	<p><b>Date</b> 19/12/22</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Retaining the garden service was highlighted in the customer consultation as important for older residents who don't drive or would struggle to take material to the household recycling centre	The increased costs in delivering the service may impact more residents on low income	We will continue to provide cost price composters through the reuse shops for residents that can't afford the service but want to compost at home
Disability	<i>As above</i>		
Gender reassignment	NA		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	NA		
Pregnancy or maternity	NA		
Race	.NA		
Religion or Belief	.NA		
Sex	NA		
Sexual Orientation	.NA		

## 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
<b>Socio-economic Duty and Social Justice</b>	<i>Increasing the costs of the garden waste collection service for the 14,000 customers will reduce the subsidy from all residents to operate the service.</i>	<i>Increasing the cost of the service for all residents is likely to impact adversely in respect of people suffering socio economic disadvantage.</i>	We will continue to provide cost price composters through the reuse shops and provide advice to those seeking to reduce costs and compost at home.

### 3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p><b>Policy Making</b></p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p><i>The proposals do not impact on the Welsh language requirements and we will continue to promote and use the Welsh Language in all communications</i></p>		<p>We will continue to promote the Welsh Language and offer learning opportunities to all staff.</p>
<p><b>Operational</b></p> <p>Recruitment &amp; Training of workforce</p>	<p>NA</p>		
<p><b>Service delivery</b></p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>NA</p>		

**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

<b>Well Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
<b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Retaining the service provides jobs for drivers and loaders on the collection service. The material is composted in Abergavenny by a local company providing further job opportunities	As a non-statutory chargeable service the proposal sets out that those who benefit from the service cover the costs.
<b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Composting garden waste creates a soil improver that reduces the need for chemical and peat-based fertilizers	Promote home composting and encourage everyone to mow less
<b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood	Gardening is a positive stress reducer and improves mental health and wellbeing. Retaining the easy system for garden waste collection and treatment will help make it even more enjoyable	
<b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected	Providing good quality options for residents to recycle, compost and reuse keeps our communities more attractive	
<b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Welsh Government support chargeable garden waste collections as part of high-quality recycling services. We must all think about the waste we produce and contribute to its treatment.	Continue to provide home composters at cost price to further promote the principles of proximity and producer responsibility
<b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	NA	
<b>A more equal Wales</b>	NA	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
People can fulfil their potential no matter what their background or circumstances		

**5. How has your proposal embedded and prioritised the sustainable governance principles in its development?**

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>Retaining garden waste collection services at the current frequency is important to 67% of respondents to the consultation. Delivering a viable service for the long term that allows residents to continue to benefit.</p>	<p>NA</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>NA</p>	
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>Consultation with customers and residents to shape the proposal.</p>	<p>Continue to listen to resident's views and investigate further the requests in the responses to maintain the service through December to capture later leaf fall with changing climate</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p><b>Prevention</b></p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>Providing a full cost recovery model will ensure the long-term viability of the service</p>	
 <p><b>Integration</b></p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>.NA</p>	

**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	NA	<i>.Safeguarding is about ensuring that everything is in place to promote the well-being of children and vulnerable adults, preventing them from being harmed and protecting those who are at risk of abuse and neglect</i>	
Corporate Parenting	NA		

**7. What evidence and data has informed the development of your proposal?**

The results of consultation with customers showed a 67% majority in favour of retaining the current frequency of collections at £50. The qualitative data shows that many customers believe £50 still offers good value for money but understandably the data also shows that for many others there is contradicting views. To ensure the service is full cost recovery and viable in the long term a list of options was provided to existing customers and was open to all residents. Appendix 1 and 1A.

**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

.Continue to promote home composting alongside the garden waste collection service.

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**9. ACTIONS:** As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

<b>What are you going to do</b>	<b>When are you going to do it?</b>	<b>Who is responsible</b>

**10. VERSION CONTROL:** The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
<b>1</b>	<b>Customer consultation</b>	<b>December 2022</b>	<i>Preferred option taken forward into proposal</i>
<b>1</b>	<b>Place Scrutiny</b>	<b>January 2023</b>	<b>Will include recommendations as part of Cabinet Report</b>
<b>2</b>	<b>Cabinet</b>	<b>January 2023</b>	